

LETTER OF UNDERSTANDING
 BETWEEN
 CANADIAN UNION OF PUBLIC EMPLOYEES AND ITS LOCAL 5209
 AND
 YMCA-YWCA NATIONAL CAPITAL REGION
RE: Classification Name Changes

Whereas the Parties discussed amending the names of some classifications during the 2020/2021 round of bargaining.

And Whereas the Parties agreed to address this matter at a Labour Management Meeting.

And Whereas the Parties met on June 10, 2021.

Therefore, the Parties agree as follows:

1. The following changes shall apply:

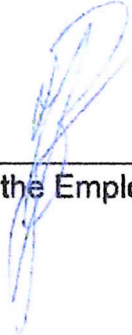
Schedule A			
Programs	Current Working Title	Agreed to Name	Wage July 1, 2021
Front Desk	Security	No Change	14.54
Front Desk	Front Desk and Security	Housing Services Support Clerk and Security	14.54
Front Desk	Sales and Service Associate	Housing Services Support Clerk	14.54
Front Desk	Sr. Sales and Service Associate	Housing Services Administrative Clerk	16.99
Housing Office	Support Worker	No Change	20.13
SSHP, Monthly and TRY	Support Worker	Case Manager	20.13
Housing Office	Case Coordinator	No Change	20.97

2. The rate of pay shall not be amended because of these name changes.
3. Schedule "A" shall be amended during the next round of bargaining to incorporate the name changes.
4. Article 1.01 shall be amended during the next round of bargaining to state the following:
 - 1.01 The Employer recognizes the Canadian Union of Public Employees as the bargaining agent for all Housing Support Office, Housing Front Desk Staff, Second Stage Youth Housing, and TRY Program employees employed at the National Capital Region YMCA-YWCA in the City of Ottawa, ON, save and except Maintenance, housekeeping and cleaning staff, trades and dietary staff, supervisors and persons above the rank of supervisor and any person already represented by a trade union.

Signed at Ottawa, ON on this 16th day of July 2021.



For the Union



For the Employer