

## What is Co-worker Harassment

Harassment is any improper and unwelcome conduct or comment by a person which offends, humiliates, or degrades another person.

Harassment by supervisors, bosses, or other in positions of power is dangerous to an employee's livelihood. Harassment by co-workers is also dangerous to an employee's well-being and ultimately to his/her livelihood.

Co-worker harassment destroys solidarity in the workplace and in the union.....

Although co-workers don't have the power to deny workplace benefits, they do have the power to make the workplace intolerable.....Sometimes this results in a person having to quit his/her job or transferring to a lower paid position.

It is difficult for individuals to decide to make a harassment complaint. That is why all members of the union need to know that harassment will not be tolerated and that they union is committed to assisting those who are subjected to harassment regardless of who is doing the harassing.

- Excerpts from Stop Harassment.  
A Guide for CUPE Locals



***Those who can...do;***

***Those who can't...bully.***